

Music Director Job Description
(Quarter-time position)

[St. Augustine by-the-Sea](#) is an inclusive and progressive Episcopal Church in Santa Monica, CA. Our principal service is a Eucharist (BCP, Rite II) at 10:30am on Sundays, with average attendance of around 75 in person and a couple of dozen live online (YouTube). We have an organist and adult choir in place.

We are looking for a creative and dynamic music director to lead our music program.

I. Responsibilities:

- Select choral offerings and help plan worship music, in consultation with the rector, for the 10:30am Sunday service as well as Christmas, Easter, and other festival days
- Foster and promote an inclusive and welcoming choir community
- Manage soloists/section leaders and musicians
- Hire musical talent as needed
- Build the choir both in numbers and musical/spiritual growth
- Establish adequate rehearsal time to nurture a choir of diverse talents
- Build capacity for congregational singing
- Explore potential for new music ministries in consultation with clergy and staff

II. Qualifications:

- Bachelor of Music or equivalent proficiency (minimum)
- 3 years of experience choral conducting or equivalent
- Competency in the Anglican/Episcopal choral tradition and repertoire as well as broader hymnody

III. Compensation & Start Date:

- \$25,000+
- Fall 2023 (negotiable)

Send resumes and references by July 31, 2023 to the Rev. Nathan Rugh, rector, at church@saint-augustine.org

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www.saint-augustine.org
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